

MODERN SLAVERY STATEMENT

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ABOUT THIS STATEMENT

This statement has been prepared in accordance with the Modern Slavery Act 2018 (Commonwealth) by the reporting entity RCC Pty Ltd (ABN: 54 143 574 574) for the year ending 31 December 2026.



RCC
National

**RCC National is
opposed to
modern slavery in
all its forms,
including human
trafficking,
slavery, servitude,
forced labour,
deceptive
recruiting, debt
bondage, forced
marriage and child
labour.**



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CEO Message

"Modern slavery is a serious violation of an individual's dignity and human rights. RCC National is opposed to all exploitative practices, including human trafficking, slavery, servitude, forced labour, debt bondage, and forced marriage, which are all considered modern slavery and are serious crimes under Australian law.

On behalf of RCC National, I am pleased to present our first Modern Slavery Statement aimed at addressing the reporting criteria outlined in the Modern Slavery Act 2018 (Commonwealth).

This statement lays the foundation for us to identify where risks may exist in our operations and supply chain."



CAMERON CLARK,
CEO





About Us

Structure

RCC National Pty Ltd ("RCC") is a wholly owned Australian entity under the guidance and control of the sole director Mr Peter James Murray Clark.

Operations

RCC National provides specialist insurance repair services and end-to-end support to industry participants. Our operations are 100% Australia-based.

Supply Chain

To be able to deliver national insurance repair services, RCC rely heavily on our supply chains. Typically, we source products and services from third parties and, although we are 100% based in Australia, our supply chains partners procure materials in line with contract works agreements from product material suppliers which in part are sourced from overseas markets.

This Modern Slavery Statement has been prepared in accordance with the reporting requirements of Australia's Modern Slavery Act 2018 (Cth) and associated guidelines.

Modern Slavery Risks

Operations

RCC National Pty Ltd operations are 100% Australia based, which has a low inherent risk profile of modern slavery vulnerability using the Global Slavery Index published by the Minderoo / Walk Free Foundation (2018). Walk Free Foundation uses cutting-edge prevalence estimation techniques including nationally representative surveys in partnership with Gallup, risk-model extrapolation and Multiple Systems Estimation (MSE), to measure modern slavery globally.

Our directly employed workforce operates under the highly regulated Australian national workplace relations system and supported by our whistleblower mechanism that provides a safe and anonymous way for any of our employees, contractors, suppliers and other stakeholders to report potential breaches of our Code of Conduct and applicable laws, including in relation to modern slavery. Based on a combination of the GSI and internal mechanisms in place to facilitate reporting without fear of reprisal, RCC have assessed our internal risk of modern slavery as low.

Supply Chain

RCC acknowledges the inherent risks of modern slavery within the global operations of businesses, and the dynamic nature of supply chains that may evolve and present new challenges. The construction industry is susceptible to a spectrum of both overt and covert modern slavery practices. The table below is taken from the GSI (Global Slavery Index) highlights the high risk imported products within the Australia supply chain.

Product at risk	Import value (in billions of US\$)	Source Countries
Electronics	8.9	China, Malaysia
Garments	6.4	Argentina, Bangladesh, Brazil, China, India, Malaysia
Solar Panels	1.3	China
Textiles	0.5	China
Fish	0.4	China, Ghana, Indonesia, Taiwan, Thailand

Based on the high-risk product list, the following goods are possible exposure items.

- Solar panels.
- Computer equipment, including telecommunication devices.
- Company and service provider uniforms

Our Footprint

RCC National has a strong national footprint across Australia, with offices and teams positioned to support both metro and regional communities. With locations across multiple states and a growing regional presence, we're able to mobilise quickly, coordinate trades efficiently, and deliver consistent service outcomes wherever claims occur — helping insurers and customers manage repairs with speed, local knowledge, and reliable on-the-ground support.

As of January 2026, RCC National has 14 base office locations, 6 of which are in regional areas. RCC National also operates 4 major satellite locations, where employee bases to optimise regional servicing.





Actions Taken



RCC National is committed to ethical conduct and integrity. Our approach is designed to identify, mitigate and address modern slavery risks across our operations and supply chain.

Policy, Procedure & Governance

At RCC, we are committed to upholding the highest standards of ethical conduct and integrity in all aspects of our operations. Our policies, procedures, and governance frameworks are designed to guide our actions in identifying, mitigating, and addressing the risks of modern slavery within our supply chain. By embedding these principles into our business practices, we strive to foster transparency, promote accountability, and collaborate with our partners to ensure respect for human rights and the prevention of exploitation across all tiers of our supply chain.

Actions Taken

Assessing Potential Risks

RCC National conducts an annual Modern Slavery Risk Workshop involving executive and procurement teams to identify potential risk areas and develop action items. Considered risk indicators are referenced in the Global Slavery Index and internal reporting mechanisms, informing the development of action items to further strengthen our response.

Setting Clear Standards

Our Code of Conduct is based on our values, policies, procedures and applicable laws guiding our daily work and demonstrate our commitment to uphold proper and ethical business practices, including in relation to modern slavery.

Managing Supplier Risk

Our Purchase Order Terms & Conditions outlines our commitment to prevent modern slavery in our supply chain. It clearly outlines our expectations for suppliers to responsibly manage their supply chains. We have mandated adherence to modern slavery laws and our Code of Conduct, which includes the implementation of relevant policies and due diligence within their own supply chains. Non-compliance with these clauses may lead to stringent measures, including potential termination of contracts.

Grievance Mechanisms & Remediation

RCC maintains a whistleblower mechanism that provides a safe and anonymous way for employees, contractors, suppliers and other stakeholders to report potential breaches of our Code of Conduct and applicable laws, including modern slavery.

Where concerns are raised, RCC will:

- Receive and assess reports confidentially
- Escalate matters to appropriate leaders for investigation
- Work with relevant parties to implement corrective actions and remediation where required

Training and Capability

RCC's priorities include expanding training programs to increase awareness and capability for staff, and improving supplier awareness and knowledge.



Effectiveness & Consultation

RCC National are committed to driving continuous improvement of our strategies to manage the risks of modern slavery. Assessing the effectiveness of our actions is a key element of our commitment to continuous improvement. We assess the effectiveness of our approach in several ways, including by:

- Monitoring and analysing data from our key indicators, such as the number of modern slavery related reports made through our whistleblower mechanisms.
- The actions taken to address Modern Slavery risks have been adopted and are now in the process of embedment throughout the various businesses to continuously assess, address and reduce any modern slavery risk in their supply chains.

Progress of the supplier engagements is regularly communicated to the executive leadership team accountable for RCC activities. RCC also provides our clients with information regarding our approach to mitigating modern slavery vulnerability in our operations and supply chains.



Next Steps

RCC National has made a sound start in the identification of modern slavery risks and proposed mitigation strategies. Our priorities for the next reporting year include.

- Considering how our response compares to good practice responses from business peers in our sector and more broadly.
- Expanding our training programs to increase awareness and capability for staff undertaking 3rd party purchasing activities.
- Improved supplier awareness and knowledge. We aim to provide targeted education and training for our people, equipping them with the knowledge to identify and respond to potential instances of modern slavery within their operations and supply chains.

Approval

The RCC Modern Slavery framework has been established by key members of the senior leadership team from our Procurement, People & Culture and approved by the Executive Team. This statement has been approved by Mr Peter James Murray Clark in his capacity as sole director and principal governing body of RCC National Pty Ltd.



RCC National

Have Questions? Contact Us



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Locations

National Australia Coverage

